

POLICY TYPE: Human Resources

POLICY TITLE: Non Discrimination and Non Harassment

Responsible Administrator: Vice President of Human Resources

Location of Related Procedures: Office of Vice President of Human Resources

Madison Area Technical College (“Madison College”) will provide a working and learning environment that is free of harassment, discrimination, and unfair treatment. Madison College will prevent, and if necessary, remedy discrimination or harassment that is based on age, race, creed, color, disability, marital status, sex, national origin, ancestry, sexual orientation, a record of arrest or conviction, genetic testing, and pregnancy or childbirth, unless such distinction results from a program requirement or a bona fide occupational qualification.

Madison College will provide a complaint procedure and form for individuals who believe they are victims of discrimination, harassment or unfair treatment. If it is determined that discrimination, harassment or unfair treatment has occurred, Madison College will take appropriate remedial action as identified in the procedure.

June 2014