

**Table 5.4 MATC's Values in Action**

<b>Value</b>	<b>Activity</b>
Respect	Equity Work – Hiring process includes EEO representative, community representative, Interviewee categorization system; Other Equity-related activities include: Intercultural Council, Admissions policy change regarding residency, all employee categories represented on every MATC work team
Integrity	Ethical Action – expectation of all employees; Academic Integrity Steering Committee
Excellence	CQI Projects, Planning and Budget process, College Scorecard, Equity Scorecard, MATC Foundation Innovation Grants, Faculty “Innovations R Us” group