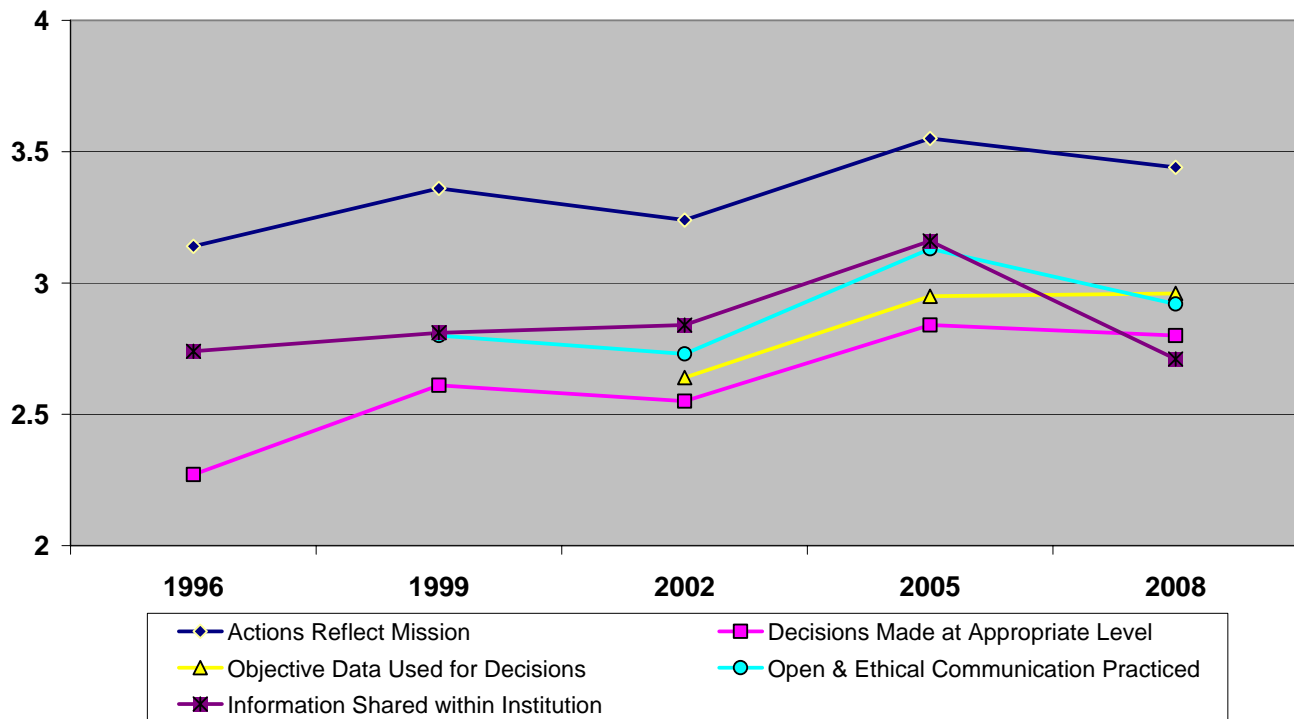


Personal Assessment of the College Environment Survey Results Related to Leading and Communicating

PACE Survey Question	1996	1999	2002	2005	2008	Nat'l Norm
The extent to which the actions of this institution reflect its mission.	3.14	3.36	3.24	3.55	3.44	3.67
The extent to which decisions are made at the appropriate level at this institution.	2.27	2.61	2.55	2.84	2.8	2.98
The extent to which objective data are used to make decisions.			2.64	2.95	2.96	N/A
The extent to which open & ethical communication is practiced at this institution.		2.8	2.73	3.13	2.92	3.09
The extent to which information is shared within this institution.	2.74	2.81	2.84	3.16	2.71	2.89
Calculated median value of statement ratings, by year	2.74	2.81	2.73	3.13	2.92	3.04

Leading & Communicating: PACE Survey Questions Results



NOTE: Open & ethical communication question began 1999; Objective data question began 2002. Results based on a 5-point Likert scale.