

# **COLLECTIVE BARGAINING AGREEMENT**

between the

**Board of  
Madison Area Technical College**

and the

**Madison Area Technical College  
Faculty Chapter  
Local 243  
AFT-Wisconsin, AFT, AFL-CIO**

**July 1, 2019 – June 30, 2020**

# PREAMBLE

It is our mutual intent to work together to achieve our common aim of educational excellence. Therefore, this collective bargaining agreement covering base wages is made and entered into effective the first day of July 2019, by and between the Board of Madison Area Technical College District (hereinafter referred to as the "Board" or "District" or "College") and the Madison Area Technical College Union, Faculty Chapter, Local 243, AFT, AFT-Wisconsin, AFL-CIO (hereinafter referred to as the "Union"). This Agreement shall supersede and cancel all previous agreements, verbal or written or based on alleged practices between the parties. Any amendment or agreement supplemental thereto shall not be binding upon either party unless executed in writing by both parties.

## ARTICLE I – RECOGNITION

### Section A – Recognition

The Board recognizes the Union as the sole and exclusive bargaining representative of all full-time contractual faculty that are represented by the Union in the District. Contractual faculty does not include administrative, supervisory, ancillary, or classified employees.

## ARTICLE II – BASE WAGE ADJUSTMENT

1. The college will place 2.44% of the total budgeted Full-Time Faculty salaries as of July 1, 2019, into an overall pool of funds. This pool of funds is to be distributed for FY2019-2020 as follows: All Full-Time Faculty will receive a 2.44% negotiated wage adjustment to base wages.

## ARTICLE III – CONFORMITY TO LAW

1. If any provision of this agreement is or shall at any time be contrary to law, then such provision shall not be applicable to be performed or enforced except to the extent permitted by law. Any substitute action shall be subject to appropriate consultation and negotiation with the Union.
2. In the event that any provision of this agreement is or shall at any time be contrary to law, all other provisions of this agreement shall continue in effect.

## ARTICLE IV – DURATION


In accordance with Wisconsin Statute 111.70, this Agreement and each of its provisions shall be binding on both parties from July 1, 2019, through June 30, 2020.


In witness whereof, the following authorized persons have signed this agreement this 8<sup>th</sup> day of July, 2019.

Local 243

  
\_\_\_\_\_  
President

Madison Area Technical College Board

  
\_\_\_\_\_  
Chairperson

  
\_\_\_\_\_  
Secretary