

COLLECTIVE BARGAINING AGREEMENT

between the

**Board of
Madison Area Technical College**

and the

**Madison Area Technical College
PSRP Chapter
Local 243
AFT-Wisconsin, AFT, AFL-CIO**

July 1, 2018 – June 30, 2019

PREAMBLE

This Agreement, covering base wages, is made and entered into between the Madison Area Technical College District (hereinafter referred to as the "Board" or "College" or "District") and the Madison Area Technical College, Local 243, PSRP Chapter, AFT, AFT-Wisconsin, AFL-CIO (hereinafter referred to as the "Union").

Whereas, it is the desire and intent of the parties to seek peaceful adjustment of differences that may arise between them, and

Whereas, the purpose of the Agreement is to promote harmony and efficiency in the working relationships between the parties so that the employee, the College, and the public may be benefited,

Now, therefore, it is agreed that the following provisions shall cover this Agreement.

ARTICLE I – RECOGNITION

1. The Board recognizes Local 243, AFT-Wisconsin, as the sole and exclusive bargaining representative of the PSRP employees represented by the Union in the District.

ARTICLE II – BASE WAGE ADJUSTMENT

1. All PSRP employees on the College payroll as of July 1, 2018, whose current pay rate is below the maximum for the range of their position will receive a 2.13% negotiated adjustment to base wages¹. All PSRP employees whose current pay rate is equal to or above the maximum for the range of their position will receive an equivalent one-time lump-sum payment based on their full-time equivalent (FTE).

ARTICLE III – CONFORMITY TO LAW

1. If any provision of this agreement is or shall at any time be contrary to law, then such provision shall not be applicable to be performed or enforced except to the extent permitted by law. Any substitute action shall be subject to appropriate consultation and negotiation with the Union.

2. In the event that any provision of this agreement is or shall at any time be contrary to law, all other provisions of this agreement shall continue in effect.

ARTICLE IV – DURATION

In accordance with Wisconsin Statute 111.70, this Agreement and each of its provisions shall be binding on both parties from July 1, 2018, through June 30, 2019.

In witness whereof, the following authorized persons have signed this agreement this 12 day of June, 2018.

Local 243

Michael J. Lumsden
President

Madison Area Technical College Board

Chairperson

Frances Huntley-Cooper
Secretary

¹ Base wages will actually increase by 3.0%. A 2.13% increase is provided by this negotiated collective bargaining agreement, and an additional .87% increase is provided by action of the Board outside of negotiations.