

# **COLLECTIVE BARGAINING AGREEMENT**

between the

**Board of  
Madison Area Technical College**

and the

**Madison Area Technical College  
PSRP Chapter  
Local 243  
AFT-Wisconsin, AFT, AFL-CIO**

**July 1, 2019 – June 30, 2020**

## PREAMBLE

This Agreement, covering base wages, is made and entered into between the Madison Area Technical College District (hereinafter referred to as the "Board" or "College" or "District") and the Madison Area Technical College, Local 243, PSRP Chapter, AFT, AFT-Wisconsin, AFL-CIO (hereinafter referred to as the "Union").

Whereas, it is the desire and intent of the parties to seek peaceful adjustment of differences that may arise between them, and

Whereas, the purpose of the Agreement is to promote harmony and efficiency in the working relationships between the parties so that the employee, the college, and the public may be benefited,

Now, therefore, it is agreed that the following provisions shall cover this Agreement.

## ARTICLE I – RECOGNITION

1. The Board recognizes Local 243, AFT-Wisconsin, as the sole and exclusive bargaining representative of the PSRP employees represented by the Union in the District.

## ARTICLE II – BASE WAGE ADJUSTMENT

1. All PSRP employees on the college payroll as of July 1, 2019, whose current pay rate is below the maximum for the range of their position will receive a 2.44% negotiated increase to base wages on July 1, 2019.

All PSRP employees whose current pay rate is equal to or above the maximum for the range of their position will receive a 0.5% increase to base wages on July 1, 2019, and an additional 1.94% one-time lump-sum payment based on their full-time equivalent (FTE).

## ARTICLE III – CONFORMITY TO LAW

1. If any provision of this agreement is or shall at any time be contrary to law, then such provision shall not be applicable to be performed or enforced except to the extent permitted by law. Any substitute action shall be subject to appropriate consultation and negotiation with the Union.

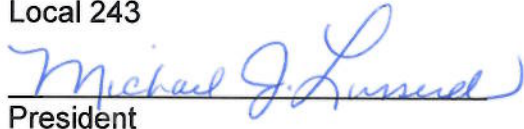
2. In the event that any provision of this agreement is or shall at any time be contrary to law, all other provisions of this agreement shall continue in effect.

## ARTICLE IV – DURATION



In accordance with Wisconsin Statute 111.70, this Agreement and each of its provisions shall be binding on both parties from July 1, 2019, through June 30, 2020.

In witness whereof, the following authorized persons have signed this agreement this 8<sup>th</sup> day of July, 2019.

Local 243

  
President

Madison Area Technical College Board

  
Chairperson  
  
Secretary